



Creating Engaged & Inspired Workplaces

Insights and inspiration

Did you know that people with mentors are twice as likely to stay with a company? That is why mentoring programs have doubled in numbers in recent years. I've had several highly influential mentors in my life. They have provided a gauge, to help me work through difficult decisions, to help navigate through 'corporate land mines,' and to provide support when needed. Mentors to me, have been invaluable. If you have never had one, I encourage you to ask someone you highly respect and admire, if he/she would be willing to mentor you. If you have had one, but haven't connected in awhile, reach out to that person to let him/her know you value their relationship.

Opportunities to Connect

8/10/10 – Appleton, WI
Keynote presentation
N.E.W. ASTD Chapter

8/23/10 – WI Rapids, WI
Keynote presentation
Head Start Orientation

Inspirational Quote

"You are always only one choice away from changing your life."

~ Marcy Blochowiak

One Key Concept

Every organization, whatever their size, needs their talented and committed employees to continue to be engaged, motivated and producing at their peak. They're critical to your success, and your competitors want them too. However, throughout the country, employee engagement has decreased significantly, primarily because of our current economic conditions. One of the first steps in accessing the level of engagement in your organization is to perform a company-wide employee engagement survey. The goal is to first understand where your company is at, so that when steps are taken to enhance engagement, you are able to effectively measure it. If you are interested in learning more about how you can further engage your workplace and hang on to talented people, contact Tracy to discuss the process. 920.450.2118 or tracy@tracybutz.com



Featured Book

This is not a business book, rather, an inspirational book jam packed with great ideas.

A Love That Lasts:
Inspiring Insights from
Couples Married 50 Years
and Beyond,

by Lauren Benson

Inspirational Quote

"We first make our habits, and then our habits make us."

~ John Dryden

Business News to Share

Monday's Motivational Message

Every Monday, start your day with a splash of motivation! Simply go to:

<http://www.thinkimpactsolutions.com/mondaysmotivation.html> and you can enjoy a motivational thought to jumpstart your work week. It's quick, easy & fun!

Butz's Blog

Every week I will share with you insights, concepts and stories designed to increase performance by enhancing employee engagement. Why? Because that is what I do. That is my specialty. That's what gets me jazzed! You get the point. You spend a lot of time and energy at work, and I am devoted to helping you feel like you have one of the coolest careers on the planet! At least, move you closer in that direction.

I invite you to read and participate in my blog by sharing your experiences, asking questions and exploring ideas together. I value your insight and input, and look forward to learning from you.

Gifts of Inspiration

Tracy Butz shares her inspiration by providing 'thank you' gifts for high-performing employees and teams or...simply they can be a nice token of inspiration for someone special...like you. Check them out at: <http://store.thinkimpactsolutions.com/>

Purchase these products for you to enjoy or to share with others:

- **Framed Prints** - Beautifully scenic framed prints, which include famous quotations from well-known authors, transformational leaders, or other legendary individuals. Each 5" x 7" print is enclosed in a smooth black frame, perfect for any office, meeting room, den, dorm room, or any other area that could use a splash of inspiration.
- **Paper-weight** - A hand-crafted crystal paperweight, displaying superior clarity of the chosen image. It includes black velour on the underside for added protection and it ships in a small box lined in jeweler's cotton. Actual size is 4-1/4" x 2-3/4."
- **Short Movie** - A short inspirational movie including beautiful images and motivational messages, accompanied by an uplifting melody. An incredibly moving experience, illustrating "The Power of Personal Choice." (*Please view using Microsoft PowerPoint 2007*)
- **Pen** - An elegantly designed silver & black smooth writing pen with black ink, imprinted with the 'Think Impact Solutions' logo. Pen is enclosed in a sophisticated black suede pouch.